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REALIFE CHURCH **growth track**

The Realife Church Growth Track guides you to discover your redemptive purpose and live the life God created for you.

Growth Track is made up of three steps that equip you to 1) connect to the church, 2) discover the strengths of your purposeful design, and 3) use your God-given gifts to make a difference in the lives of others.

stepONE – Become a Member

Explore the ministry of Realife Church and find out how to connect with our church. Step One takes place the first Sunday of every month.

stepTWO – Discover Your Design

Dive into the details of your personality, discover your gifts, and see how your design reveals your purpose in life and your best fit in ministry. Step Two takes place the second Sunday of every month.

stepTHREE – Join the Dream Team

Find out what it means to make a difference with Realife Church and connect to the opportunities available at Realife to live out your purpose and serve others by using your God-given gifts. Step Three takes place the third Sunday of every month.

stepONE

become a member





THE REALIFE STORY

In early 2007, God began to stir the hearts of Pastor Adam and Kristin Detamore about the idea of starting a church where people could experience the power and presence of God in a way that they could relate with. On May 6, 2007, Realife Church had its first service at Greenfield Central High School. A year later, we moved into our first facility on the west side of Greenfield.

Since then, Realife has seen Pastor Adam and Kristin's vision come to pass each week as people from every walk of life join together to experience God. We have seen thousands of people choose to follow Christ and connect to our growing church family.

In 2022, we moved into our current church facility. We believe we have only scratched the surface of what God wants to do in our community, our nation, and our world as we continue to:

*Create a place people love so they
can experience a loving God.*

OUR PRAYER FOR YOU

"I keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit of wisdom and revelation, so that you may know Him better. I pray that the eyes of your heart may be enlightened in order that you may know the hope to which He has called you, the riches of His glorious inheritance in His holy people."

Ephesians 1:17–18

"I ask the God of our Master, Jesus Christ, the God of glory—to make you intelligent and discerning in knowing Him personally, your eyes focused and clear, so that you can see exactly what it is He is calling you to do, grasp the immensity of this glorious way of life He has for His followers."

Ephesians 1:17–19 MSG

Our Spiritual Journey Consists Of Four Steps

1. _____

"[I pray]... that you may know Him better [personally]."

Ephesians 1:17–18

"Some of these people have missed the most important thing in life—they don't know God..."

1 Timothy 6:21

2. _____

"[I pray]... that the eyes of your heart may be enlightened [focused and clear]."

Ephesians 1:17–18

"Therefore confess your sins to each other and pray for each other so that you may be healed."

James 5:16

3. _____

"[I pray]... that you may know the hope to which He has called you."

Ephesians 1:17–18

"We have different gifts, according to the grace given us."

Romans 12:6

"All of you together are Christ's body, and each of you is a part of it."

1 Corinthians 12:27 NLT

4. _____

"[I pray]... that you may grasp the immensity of this glorious way of life He has for His followers [in his holy people]."

Ephesians 1:17–18

"This is to my Father's glory, that you bear much fruit, showing yourselves to be my disciples. I have told you this so that my joy may be in you and that your joy may be complete."

John 15:8, 11

"God has given gifts to each of you from His great variety of spiritual gifts. Use them well to serve one another."

1 Peter 4:10 NLT

1. KNOW GOD

We consider reaching people who do not know God personally to be one of our greatest responsibilities. Our Weekend services are for people at all stages in their spiritual journey but are primarily designed for those who do not yet have a genuine relationship with God.

Our Weekend Services Focus On Four Values

1. _____

We believe church should be enjoyable.

"I was glad when they said to me, 'Let us go into the house of the Lord.'"

Psalms 122:1 NKJV

2. _____

We believe church should be a place where people experience God's presence.

"But...when some unbelievers or ordinary people come in, they will be convinced of their sin by what they hear. They will be judged by all they hear, their secret thoughts will be brought into the open, and they will bow down and worship God, confessing, 'Truly God is here among you!'"

1 Corinthians 14:24–25 GNT

3. _____

We believe church should be a place where people learn how the Bible applies to their daily lives.

"So Christ Himself gave the apostles, the prophets, the evangelists, the pastors and teachers, to equip His people for works of service, so that the body of Christ may be built up."

Ephesians 4:11–12

4. _____

We believe church should be a place where people can accept Jesus as their Lord and Savior.

"'Everyone who calls on the name of the Lord will be saved.' But how can they call on Him to save them unless they believe in Him? And how can they believe in Him if they have never heard about Him? And how can they hear about Him unless someone tells them?"

Romans 10:13–14 NLT





How We Share Christ With Others

"Go out into the country...and urge anyone you find to come, so that the house will be full."

Luke 14:23 TLB

As we continue to reach people far from God, every one of us can do our part by following these four principles:

- 1. Accept the personal** _____.
- 2. Build a personal** _____.
- 3. Share your personal** _____.
- 4. Give a personal** _____.



BAPTISM

What Is The Meaning Of Baptism

- The word baptize means to dip under water.
- The Greek word "baptizo" means to dip or immerse under water.
- It illustrates Christ's death and resurrection.

"Christ Died for our sins... He was buried... and He rose again."

1 Corinthians 15:3-4

- It illustrates my new life as a Christian.

"When someone becomes a Christian, he becomes a brand new person inside. The old life has passed away and the new life has begun!"

2 Corinthians 5:17

"By our baptism then, we were buried with Him and shared His death, in order that, just as Christ was raised from the dead... so also we may live a new life!"

Romans 6:4

Baptism doesn't make you a believer -- It shows that you already believe. Baptism does not "save" you, only your faith in Christ does.

"For it is by grace you have been saved through faith... it is the Gift of God- not by works, so that no man may boast."

Ephesians 2:8,9

Why Should I Be Baptized

- It follows the example set by Jesus.

"At that time Jesus came from Nazareth and was baptized by John in the River."

Mark 1:9

- Christ commanded it.

"Jesus Said, "Go then, to all people everywhere and make them my disciples, baptizing them in the name of the Father, the Son, and the Holy Spirit, and then teach them to obey everything I have commanded you."

Matthew 28:19-20

- It demonstrates that I really am a believer.

"... many of the people who heard Him believed and were baptized."

Acts 18:8

"We know that we have come to know Him, if we obey His commands."

1 John 2:3

"Repent and be baptized, everyone of you, in the name of Jesus Christ for the forgiveness of your sins. And you will receive the gift of the Holy Spirit."

Acts 2:3

In Our City, Our Nation, And Our World

"You will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth."

Acts 1:8

In addition to our efforts during Sunday services, we are focused on reaching people in three key places designated by Jesus:

1. "In Jerusalem " - _____

"Real religion, the kind that passes muster before God the Father, is this: Reach out to the homeless and loveless in their plight."

James 1:27 MSG

Our first responsibility is our backyard: our neighbors, our communities, and the state of Indiana. Through this lane we support local ministry partners such as food pantries, rehab centers, crisis pregnancy centers, and more. We also invest in local jail ministry, college campus ministries and urban ministries around our state.

2. "In Judea and Samaria "- _____

"As they traveled from town to town, they presented the simple guidelines the Jerusalem apostles and leaders had come up with. That turned out to be most helpful. Day after day the congregations became stronger in faith and larger in size."

Acts 16:4-5 MSG

We believe the local church is a source of hope for our country. The best way to change our nation is by starting new churches and strengthening existing churches. Through strategic partnerships, we are committed to equipping Pastors to grow life-giving churches across the United States.

3. "And to the ends of the Earth"- _____

"Jesus said to His followers, 'Go everywhere in the world, and tell the Good News to everyone.'"

Mark 16:15 NCV

The primary way we reach our world is through strategic missions. At Realife, we intentionally invest a portion of our resources in missions work all around the world with a focus on building projects, sending missionaries, and taking short-term missions trips to other countries and cultures to tell people about Jesus.

How You Can Participate

1. _____

Pray that we might reach people in each of these areas with the Good News of Jesus.

"Then He said to His disciples, 'The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into His harvest field.'"

Matthew 9:37-38

2. _____

Give your time and resources to reach people for Christ.

Ways To Give

Tithe-Tithe means tenth and the first of your income.

"Where your treasure is there your heart is also."

Matthew 6:21

"Bring all the tithes into the storehouse, that there may be food in My house, and try me now in this", says the Lord of hosts, " If I will not open my house for you the windows of heaven and pour out for you such blessing That there will not be room enough to receive it."

Malachi 3:10

"Then He said to His disciples, 'The harvest is plentiful but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into His harvest field.'"

Matthew 9:37-38

Offering- Anything we give over and above.

Kingdom Builders

"Do not store up for yourselves treasures on earth, where moths and vermin destroy, and where thieves break in and steal. But store up for yourselves treasures in heaven, where moths and vermin do not destroy, and where thieves do not break in and steal. For where your treasure is, there your heart will also be."

Matthew 6:19–21

- 1. Realife Church Projects**
- 2. Next Generation Leaders**
- 3. Local Missions**
- 4. National Missions**
- 5. Global Missions**

Gift of Giving - Those who serve on the Dream Team by strategically investing resources over and above their tithe to accelerate the vision of our church.



3.

Go to our cities, nation, and world to serve others and show people the love of God.

"Then I heard the voice of the Lord saying, 'Whom shall I send? And who will go for us?' And I said, 'Here am I. Send me!' He said, 'Go and tell this people...'"

Isaiah 6:8–9

2. FIND FREEDOM

We believe life change happens in the context of relationships. Small Groups have one simple purpose: to bring people together. God created us to live in community with others, and it is only then that we can experience the full life He intends for us. We believe that life is better connected.

Therefore confess your sins to each other and pray for each other so that you may be healed.

James 5:16

Small Groups Provide Three Things

1. A place to _____ with others.

"Yes, whatever a person is like, I try to find common ground with him so he will let me tell him about Christ and let Christ save him."

1 Corinthians 9:22 TLB

We were not made to do life alone. God created us for community, and Small Groups provide a place for you to connect with others, share life, and grow in faith together.

2. A place to _____ each other.

"We know what real love is because Jesus gave up His life for us. So we also ought to give up our lives for our brothers and sisters."

1 John 3:16 NLT

When we do life together, our problems become smaller as God uses others to bring support and encouragement to our lives. Small Groups become a place where others don't just know your name but care about what is happening in your life and want to support you in your spiritual journey.



3. A place to _____ together.

"As iron sharpens iron, so one person sharpens another."

Proverbs 27:17

We believe every person is created with God-given potential to make a difference in the world. Small Groups are a place you can grow with others to become more like Jesus and reach the potential God has put inside you.

Realife Church Small Groups Model

Any trip is more fun if you travel with friends, and the same is true of your spiritual journey. We believe God created us to live in relationship with others and only then can we live the full life He intends for us. It is through Small Groups that we experience the close relationships that help us take the next steps in our walk with God. Sharing life through community is part of our design, but meaningful relationships aren't always easy to find. That's why Small Groups exist, to make these life-changing relationships relevant and accessible to you.

What Happens In A Small Group

Whether you want to gather for Bible Study, friendship, sports, or other activities, there is a Group for you. In addition to shared activities, study or reflection on that Sunday's message, we encourage our Groups to take advantage of their time together, to pray for each other's needs as well as the needs of our Church.

Go to realifechurch.org/smallgroups and click GROUPS DIRECTORY, to search for available groups. From there, you can sort (day, time, location, childcare, etc.) to find a group that works for you. If you have any questions, email the leader directly from the directory. If you already know the group you want to join, click JOIN A GROUP to go directly to the sign up form.

What Is The Semester Schedule

- Spring Semester: February– April
- Summer Semester: June– July
- Fall Semester: September– November
- Encouraged to host a Christmas Celebration during the month of December

3. DISCOVER PURPOSE

The Realife Growth Track exists to help you discover and develop your purpose and live the full life God created for you. The Growth Track is made up of three steps, which guide you through next steps in your journey to know God, find freedom, discover purpose, and make a difference.

"Let us move beyond the elementary teachings about Christ and be taken forward to maturity."

Hebrews 6:1

"I have come that they may have life, and have it to the full."

John 10:10

The Realife Church Growth Track

1. stepONE - _____

Explore the ministry of Realife Church and find out how to connect with our church. Step One takes place the first Sunday of every month.

2. stepTWO - _____

Dive into the details of your personality, discover your gifts, and see how your design reveals your purpose in life and your best fit in ministry. Step Two takes place the second Sunday of every month.

3. stepTHREE - _____

Find out what it means to make a difference with Realife Church and connect to the opportunities available at Realife to live out your purpose and serve others by using your God-given gifts. Step Three takes place the third Sunday of every month.



4. MAKE A DIFFERENCE

All of us were created by God to make a difference in the world around us. God has a place for you where your unique abilities and passions can impact the lives of others. We believe your life will never make sense until you find, develop, and fulfill your purpose.

"For we are God's handiwork, created in Christ Jesus to do good works, which God prepared in advance for us to do."

Ephesians 2:10

"However, I consider my life worth nothing to me, if only I may finish the race and complete the task the Lord Jesus has given me."

Acts 20:24

"Now God gives us many kinds of special abilities...and there are different kinds of service to God [ministry]...All of you together are the one Body of Christ and each of you is a separate and necessary part of it."

1 Corinthians 12:4–5, 27 TLB

REALIFE CHURCH GOVERNMENT

As you consider investing your heart, time, family, and finances into the life of a church, it is important for you to feel confident in church leadership. Our goal in sharing the details of Realife Church government is that you will understand that our church is structured to support the values of integrity, accountability, and spiritual authority.

We believe there is no great divide between the “ministers” and the “congregation.” Everyone has something they can do to impact the lives of others in the Kingdom of God. From our perspective, every member of Realife is a minister, every person is gifted in some area, and every task is important. Discover what you do well, and take steps to use your gifts to make a difference.

Our Church Government Is

1. Guided by - _____.

The Pastoral Staff team is led by Pastor Adam. This team oversees the day-to-day ministry and operations of the church. These staff Pastors serve the congregation and are responsible for the development of the spiritual life of the church.

2. Protected by - _____.

Our Leadership Advisory Team (L.A.T.) are four members of the congregation appointed by the Senior Pastor to oversee the finances and direct the provision of the facilities needed by the church. They provide counsel to the Senior Pastor regarding the major financial commitments of the church.

3. Strengthened by - _____.

The Overseers are pastors of nationally respected congregations and ministries who love Realife Church and are willing to provide spiritual protection to the church. They may be called in to help in accountability matters relating to the Senior Pastor if requested by the Pastors or Trustees. The Overseers serve as Apostolic Elders.

BECOMING A MEMBER

Realife Church Membership Covenant

Having received Christ as my Lord and Savior and being in agreement with the values and ideas presented in Step One of the Growth Track, I now feel led by the Holy Spirit to unite with the Realife Church family. In doing so, I make the following commitment to God and my fellow church members:

1. I will protect the unity of my church by:

- Acting in love toward other members.
- Refusing to gossip.
- Following the leaders.

"So let us concentrate on the things which make for harmony, and on the growth of our fellowship together."

Romans 14:19 PH

"Live in complete harmony with each other—each with the attitude of Christ toward each other."

Romans 15:5 TLB

"Have a sincere love for other believers, love one another earnestly with all your heart."

1 Peter 1:22 GNT

"Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs."

Ephesians 4:29

"Have confidence in your leaders and submit to their authority, because they keep watch over you as those who must give an account. Do this so that their work will be a joy, not a burden, for that would be of no benefit to you."

Hebrews 13:17

2. I will share the responsibility of my church by:

- Praying for its growth and health.
- Inviting the unchurched to attend.
- Warmly welcoming those who visit.

"To the church...we always thank God for all of you and continually mention you in our prayers."

Thessalonians 1:1–2

"Go out into the country...and urge anyone you find to come in, so that the house will be full."

Luke 14:23 TLB

"So, warmly welcome each other into the church, just as Christ has warmly welcomed you; then God will be glorified."

Romans 15:7 TLB

3. I will serve the ministry of my church by:

- Discovering my gifts and talents.
- Using my God-given gifts to make a difference in the lives of others.
- Developing a servant's heart.

"Serve one another with the particular gifts God has given each of you."

1 Peter 4:10 PH

"So Christ Himself gave...pastors and teachers, to equip His people for works of service, so that the body of Christ may be built up."

Ephesians 4:11–12

"Let each of you look out not only for his own interests, but also for the interests of others. Let this mind be in you which was also in Christ Jesus... taking the form of a bondservant."

PHILIPPIANS 2:4–5, 7 NKJV

4. I will support the testimony of my church by:

- Attending church and Small Groups faithfully.
- Living a Godly life.
- Giving regularly.

"They devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer."

Acts 2:42

"Let us not neglect our meeting together...but encourage one another."

Hebrews 10:25 NLT

"But whatever happens, make sure that your everyday life is worthy of the Gospel of Christ."

Philippians 1:27 PH

STATEMENT OF FAITH

Holy Bible

The Holy Bible, and only the Bible, is the authoritative Word of God. It alone is the final authority in determining all doctrinal truths. In its original writing, it is inspired, infallible, and inerrant.

2 Timothy 3:16; 2 Peter 1:20-21; Proverbs 30:5; Romans 16:25-26

Trinity

There is one God, eternally existent in three persons: Father, Son, and Holy Spirit. These three are coequal and co-eternal.

1 John 5:7; Genesis 1:26; Matthew 3:16-17, 28:19; Luke 1:35; Isaiah 9:6; Hebrews 3:7-11

Jesus Christ

Jesus Christ is God the Son, the second person of the Trinity. On earth, Jesus was 100% God and 100% man. He is the only man ever to have lived a sinless life. He was born of a virgin, performed miracles, died on the cross for mankind, and thus atoned for our sins through the shedding of His blood. He rose from the dead on the third day according to the Scriptures, ascended to the right hand of the Father, and will return again in power and glory.

John 1:1, 14, 20:28; 1 Timothy 3:16; Isaiah 9:6; Philippians 2:5-6; 1 Timothy 2:5

Virgin Birth

Jesus Christ was conceived by God the Father, through the Holy Spirit (the third person of the Trinity) in the virgin Mary's womb; therefore, He is the Son of God.

Matthew 1:18, 25; Luke 1:35; Isaiah 7:14; Luke 1:27-35

Redemption

Man was created good and upright, but by voluntary transgression he fell; his only hope of redemption is in Jesus Christ, the Son of God.

Genesis 1:26-31, 3:1-7; Romans 5:12-21

Regeneration

For anyone to know God, regeneration by the Holy Spirit is absolutely essential.

John 6:44, 65; Matthew 19:28; Titus 3:5

Salvation

We are saved by grace through faith in Jesus Christ: His death, burial, and resurrection. Salvation is a gift from God, not a result of our good works or of any human efforts. *Ephesians 2:8-9; Galatians 2:16, 3:8; Titus 3:5; Romans 10:9-10; Acts 16:31; Hebrews 9:22*

Repentance

Repentance is the commitment to turn away from sin in every area of our lives and to follow Christ, which allows us to receive His redemption and to be regenerated by the Holy Spirit. Thus, through repentance we receive forgiveness of sins and appropriate salvation.

Acts 2:21, 3:19; 1 John 1:9

Sanctification

Sanctification is the ongoing process of yielding to God's Word and His Spirit in order to complete the development of Christ's character in us. It is through the present ministry of the Holy Spirit and the Word of God that the Christian is enabled to live a Godly life.

1 Thessalonians 4:3, 5:23; 2 Corinthians 3:18, 6:14-18, 2 Thessalonians 2:1-3, Romans 8:29, 12:1-2, Hebrews 2:11

Jesus' Blood

The Blood that Jesus Christ shed on the Cross of Calvary was sinless and is 100% sufficient to cleanse mankind of all sin. Jesus allowed Himself to be punished for both our sinfulness and our sins, enabling all those who believe to be free from the penalty of sin, which is death.

1 John 1:7; Revelation 1:5, 5:9; Colossians 1:20; Romans 3:10-12, 23, 5:9; John 1:29

Jesus Christ Indwells All Believers

Christians are people who have invited the Lord Jesus Christ to come and live inside them by His Holy Spirit. They relinquish the authority of their lives over to Him thus making Jesus the Lord of their life as well as Savior. They put their trust in what Jesus accomplished for them when He died, was buried, and rose again from the dead.

John 1:12; John 14:17, 23; John 15:4; Romans 8:11; Revelation 3:20

Baptism in the Holy Spirit

Given at Pentecost, it is the promise of the Father, sent by Jesus after His Ascension, to empower the Church to preach the Gospel throughout the whole earth.

Joel 2:28-29; Matthew 3:11; Mark 16:17; Acts 1:5, 2:1-4, 17, 38-39, 8:14-17, 10:38, 44-47, 11:15-17, 19:1-6

The Gifts of the Holy Spirit

The Holy Spirit is manifested through a variety of spiritual gifts to build and sanctify the church, demonstrate the validity of the resurrection, and confirm the power of the Gospel. The Bible's lists of these gifts are not necessarily exhaustive, and the gifts may occur in various combinations. All believers are commanded to earnestly desire the manifestation of the gifts in their lives. These gifts always operate in harmony with the Scriptures and should never be used in violation of Biblical parameters.

Hebrews 2:4; Romans 1:11, 12:4-8; Ephesians 4:16; 1 Timothy 4:14; 2 Timothy 1:6-7; 1 Corinthians 12:1-31, 14:1-40; 1 Peter 4:10

The Church

The Church is the Body of Christ, the habitation of God through the Spirit, with divine appointments for the fulfillment of Jesus' Great Commission. Every person who is born of the Spirit is an integral part of the Church as a member of the body of believers. There is a spiritual unity of all believers in our Lord Jesus Christ.

Ephesians 1:22, 2:19-22; Hebrews 12:23; John 17:11, 20-23

Resurrection

Jesus Christ was physically resurrected from the dead in a glorified body three days after His death on the cross. In addition, both the saved and the lost will be resurrected; those that are saved to the resurrection of life and those that are lost to the resurrection of eternal damnation.

Luke 24:16, 36, 39; John 2:19-21, 20:26-28, 21:4; Acts 24:15; 1 Corinthians 15:42, 44; Philippians 1:21-23, 3:21

Heaven

Heaven is the eternal dwelling place for all believers in the Gospel of Jesus Christ.

Matthew 5:3, 12, 20, 6:20, 19:21, 25:34; John 17:24; 2 Corinthians 5:1; Hebrews 11:16; 1 Peter 1:4

Hell

After living one life on earth, the unbelievers will be judged by God and sent to Hell where they will be eternally tormented with the Devil and the fallen angels.

Matthew 25:41; Mark 9:43-48; Hebrews 9:27; Revelation 14:9-11, 20:12-15, 21:8

Second Coming

Jesus Christ will physically and visibly return to earth for the second time to establish His Kingdom. This will occur at a date undisclosed by the Scriptures.

Matthew 24:30, 26:63-64; Acts 1:9-11; 1 Thessalonians 4:15-17; 2 Thessalonians 1:7-8; Revelation 1:7

Sacraments

Water Baptism

Following faith in the Lord Jesus Christ, the new convert is commanded by the Word of God to be baptized in water in the Name of the Father and of the Son and of the Holy Spirit.

Matthew 28:19; Acts 2:38; Mark 16:16; Acts 8:12, 36-38; 10:47-48

The Lord's Supper

A unique time of communion in the presence of God when the elements of bread and grape juice (the Body and Blood of the Lord Jesus Christ) are taken in remembrance of Jesus' sacrifice on the Cross.

Matthew 26:26-29; 1 Corinthians 10:16, 11:23-25

Marriage

We believe marriage is defined in the Bible as a covenant, a sacred bond between one man and one woman, instituted by and publicly entered into before God.

Matthew 19:4-6

Healing of the Sick

Healing of the sick is illustrated in the life and ministry of Jesus and included in the commission of Jesus to His disciples. It is given as a sign, which is to follow believers. It is also a part of Jesus' work on the cross and one of the gifts of the Spirit.

Psalms 103:2-3; Isaiah 53:5; Matthew 8:16-17; Mark 16:17-18; Acts 8:6-7; James 5:14-16; 1 Corinthians 12:9, 28; Romans 11:29

NEXT STEPS

1. Become A Member Of Realife Church

Membership at Realife is not about adding your name to a roster; it's about connecting with the people and the vision of the church. We would love for you to be a part.

2. Join A Small Group

Browse our online Small Groups directory at realifechurch.org/smallgroups. Once you find a few groups that interest you, contact the leaders to learn more and make plans to check them out in person.

3. Complete all three steps of the Growth Track

stepONE- Become a Member
stepTWO- Discover your Design
stepTHREE- Join the Dream Team

R REALIFE CHURCH **growth track**

stepONE- Become a Member

Date: ____/____/____

Name: _____

____ Male ____ Female

Date of Birth: ____/____/____

____ Married ____ Single

Anniversary: ____/____/____

Cell Phone: (____) _____ Cell Phone Carrier: _____

Email: _____

Address: _____

City: _____ State: _____ Zip: _____

____ I am ready to become a member of Realife Church.

____ I have been baptized in water after my salvation experience.

____ I have committed my life to Jesus Christ and I trust Him for my salvation.

____ I commit to the Realife Church Membership Covenant. (pp 20-21)

____ I believe in and support the Realife Church Statement of Faith.
(pp 22-25)

Please print your name

Please sign your name

Date: ____/____/____

stepTWO

discover your design



DISCOVERING YOUR GIFTS

"Now these are the gifts Christ gave to the church: the apostles, the prophets, the evangelists, and the pastors and teachers. Their responsibility is to equip God's people to do His work and build up the church, the body of Christ."

Ephesians 4:11–12 NLT

1. My _____

"We have different gifts, according to the grace given us. If a man's gift is prophesying, let him use it in proportion to his faith. If it is serving, let him serve; if it is teaching, let him teach; if it is encouraging, let him encourage; if it is contributing to the needs of others, let him give generously; if it is leadership, let him govern diligently; if it is showing mercy, let him do it cheerfully."

Romans 12:6–8

2. My _____

"So here's what I want you to do, God helping you: Take your everyday, ordinary life—your sleeping, eating, going-to-work, and walking-around life—and place it before God as an offering. Embracing what God does for you is the best thing you can do for Him."

Romans 12:1 MSG

3. My _____

"All praise to God, the Father of our Lord Jesus Christ. God is our merciful Father and the source of all comfort. He comforts us in all our troubles so that we can comfort others. When they are troubled, we will be able to give them the same comfort God has given us."

2 Corinthians 1:3–4 NLT

DESIGN REVEALS DESTINY

"You made all the delicate, inner parts of my body and knit me together in my mother's womb. Thank You for making me so wonderfully complex! Your workmanship is marvelous—how well I know it."

Psalm 139:13–14 NLT



My Personality/Leadership Style _____

1. Total _____

	Never	Rarely	Sometimes	Often	Always
I am assertive, demanding, and decisive.	1	2	3	4	5
I enjoy doing multiple tasks at once.	1	2	3	4	5
I thrive in a challenge-based environment.	1	2	3	4	5
I think about tasks more than others or myself.	1	2	3	4	5
I am motivated by accomplishment and authority.	1	2	3	4	5

2. Total _____

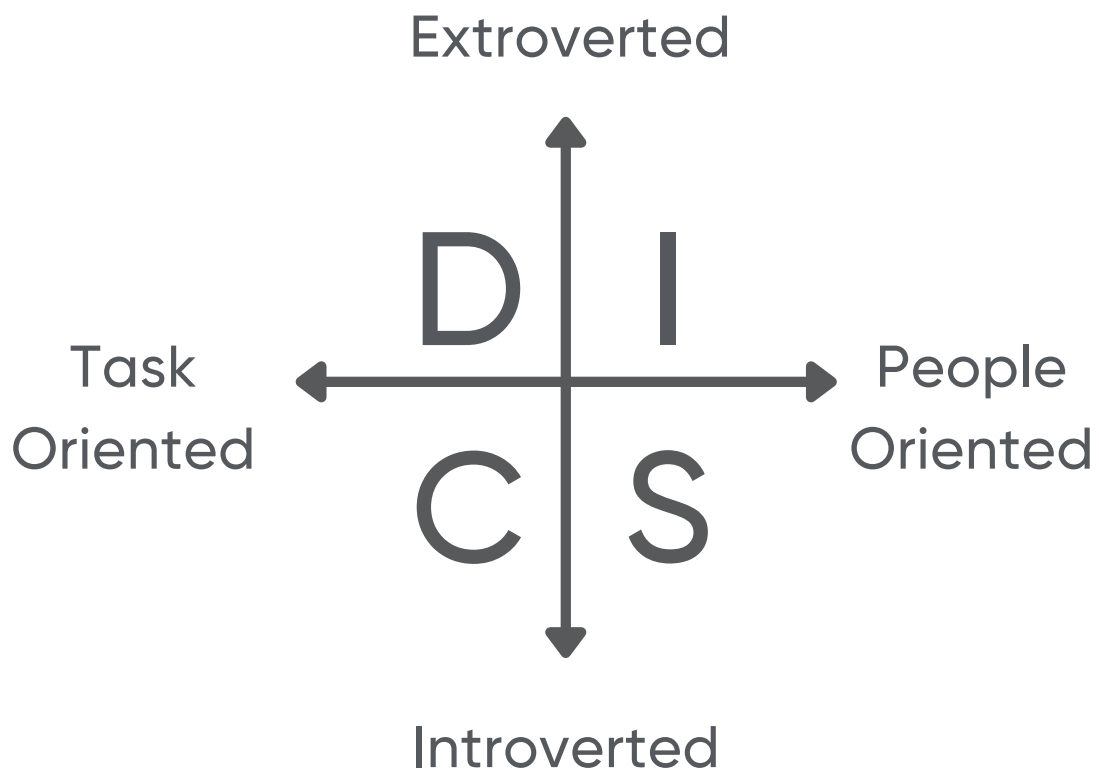
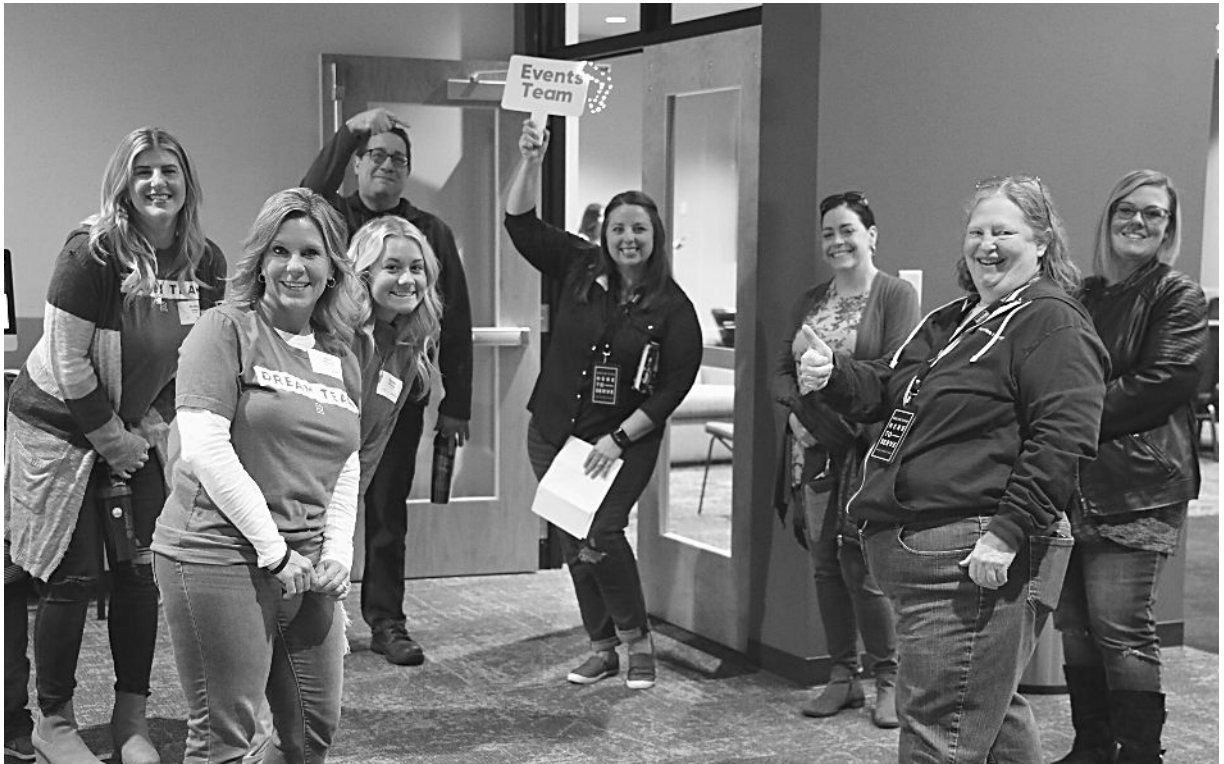
	Never	Rarely	Sometimes	Often	Always
I enjoy influencing and inspiring other people.	1	2	3	4	5
I am optimistic about others.	1	2	3	4	5
I tend to be the life of the party.	1	2	3	4	5
I think about motivating people.	1	2	3	4	5
I am motivated by recognition and approval.	1	2	3	4	5

3. Total _____

	Never	Rarely	Sometimes	Often	Always
I thrive in consistent environments.	1	2	3	4	5
I prefer specifics over generalizations.	1	2	3	4	5
I enjoy small groups of people.	1	2	3	4	5
I prefer being a member of a team.	1	2	3	4	5
I am motivated by stability and support.	1	2	3	4	5

4. Total _____

	Never	Rarely	Sometimes	Often	Always
I typically do not take big risks.	1	2	3	4	5
I love tasks, order, and details.	1	2	3	4	5
I am right most of the time.	1	2	3	4	5
I comply with clearly defined rules.	1	2	3	4	5
I am motivated by quality and correctness.	1	2	3	4	5



"I praise You because I am fearfully and wonderfully made; Your works are wonderful, I know that full well."

PSALM 139:14

- D** We are direct and decisive. We are risk takers and problem solvers. We are more concerned with completing tasks and winning than we are with gaining approval from people. Though the internal drive tends to make us insensitive to those around us, "D"s are not afraid to challenge the status quo, and we thrive when it comes to developing new things. We need discipline to excel, and respond to direct confrontation. Our greatest fear is to be taken advantage of, and even despite our possible weaknesses—which include an aversion to routine, a tendency to overstep authority, an argumentative nature, and a habit of taking on too much—we place a high value on time and use our innovative thinking to accomplish difficult tasks and conquer challenges.
- D/I** We are curious conclusers who place emphasis on the bottom line and work hard to reach our goals. We are more determined than we are inspirational, yet our high expectations and standards for ourselves and those around us typically cause us to make quite an impact, motivating others to follow us. We have an array of interests and can become distracted by taking on too many projects. We often need to focus, prioritize, and simply slow down. Because we thrive on activity and forward motion, we like to accomplish tasks through a large number of people.
Joshua (Joshua 1), Noah (Genesis 6-9), Sarah (Genesis 16, 1 Peter 3:6)
- D/S** We are achievers with an ability to persevere. We are more active than passive, but possess a kind of calm sensitivity and steadiness that makes us good leaders. We seem to be people-oriented but can easily be dominant and decisive when it comes to tasks and project planning. We strive to accomplish goals with fierce determination that comes from strong internal drive, but we could benefit from contemplative and conservative thinking as well as spending more time focusing on relationships.
Daniel (Daniel 1-6), Job (Job 1:5, James 5:11), Martha (Luke 10:38-42)
- D/C** We are challengers that can either be determined students or defiant critics. Being in charge is important to us, yet we care little about what others think as long as we get the job done. We have a great deal of foresight and examine every avenue to find the best solution. We prefer to work alone. Though we fear failure and the lack of influence, we are motivated by challenges and can often be excellent administrators. We can benefit from learning to relax and paying more attention to people.
Malachi (Malachi 4), Nathan (2 Samuel 12:1-13), Nahum (Nahum 1-3)

I We are inspiring and impressive. Enthusiastic, optimistic, impulsive, and emotional—we tend to be creative problem solvers and excellent encouragers. We often have a large number of friends, but we can become more concerned with approval and popularity than with getting results. Our greatest fear is rejection, but we thrive when it comes to motivating others. Our positive sense of humor helps us negotiate conflicts. Though we can be inattentive to details and poor listeners, we can be great peacemakers and effective teammates when we control our feelings and minimize our urge to entertain and be the center of attention. We value lots of human touch and connection.

I/D We are persuaders who are outgoing and energetic. We enjoy large groups and use our power of influence to attain respect and convince people to follow our lead. Sometimes we can be viewed as fidgety and nervous, but it comes from our need to be a part of challenges that have variety, freedom, and mobility. We could benefit from learning to look before we leap and spending more time being studious and still. We make inspiring leaders and know how to get results from and through people.

John the Baptist (Luke 3), Peter (Matthew 16 and 26, Acts 3), Rebekah (Genesis 24)

I/S We are influential counselors who love people, and it's no surprise that people love us. We live to please and serve, and tend to be good listeners. Looking good and encouraging others is important to us, as is following through and being obedient. We often lack in the area of organization and can be more concerned with the people involved than we are with the task at hand. However, we can be center stage or behind the scenes with equal effectiveness, and we shine when it comes to influencing and helping others.

Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-3), Nicodemus (John 3, 7, 19)

I/C We are inspiring yet cautious assessors who are excellent communicators through the combination of concerned awareness and appreciation of people. We excel in determining ways to improve production. We tend to be impatient and critical, and can also be overly persuasive and too consumed by the desire to win. We like to work inside the box, and we could benefit from trying new things and caring less about what others think. This personality type often possesses a gift for teaching; we are generally dependable when it comes to paying attention to details and getting the job done.

Miriam (Exodus 15-21), Ezra (Ezra 7-8), Shunammite Woman (2 Kings 4:8-37)

- S** We are steady and more reserved. We do not like change, and thrive in secure, non-threatening environments. We are often friendly and understanding as well as good listeners and loyal workers who are happy doing the same job consistently. With an incredible ability to forgive, reliable and dependable "S"s tend to make the best friends. Our greatest fear, however, is loss of security, and our possible weaknesses naturally include not only resistance to change, but also difficulty adjusting to it. We can also be too sensitive to criticism and unable to establish priorities. In order to avoid being taken advantage of, we need to be stronger and learn how to say "no." We also like to avoid the limelight, but when given an opportunity to genuinely help others, we will gladly rise to the occasion. We feel most valued when we have truly helped someone.
- S/D** We are quiet leaders who can be counted on to get the job done. We perform better in small groups and do not enjoy speaking in front of crowds. Though we can be soft- and hard-hearted at the same time, we enjoy close relationships with people, being careful not to dominate them. Challenges motivate us, especially ones that allow them to take a systematic approach. We tend to be determined, persevering through time and struggles. We benefit from encouragement and positive relationships.
Martha (Luke 10:38-42), Job (Job 1:5, James 5:11)
- S/I** We are inspirational counselors who exhibit warmth and sensitivity. Tolerant and forgiving, we have many friends because they accept and represent others well. Our social nature and desire to be likable and flexible makes us inclined to be overly tolerant and non-confrontational. We will benefit from being more task-oriented and paying more attention to detail. Kind and considerate, we include others and inspire people to follow us. Words of affirmation go a long way with us, and with the right motivation, we can be excellent team players.
Mary Magdalene (Luke 7:36-47), Barnabas (Acts 4, 9, 11-15), Elisha (1 Kings 19, 2 Kings 2-13)
- S/C** We are diplomatic and steady, as well as detail-oriented. Stable and contemplative, we like to weigh the evidence and discover the facts to come to a logical conclusion. More deliberate, we prefer to take our time, especially when the decision involves others. Possible weaknesses include being highly sensitive and unable to handle criticism, and we also need to be aware of the way we treat others. Operating best in precise and cause-worthy projects, we can be a peacemaker; this makes us a loyal team member and friend.
Moses (Exodus 3, 4, 20, 32), John (John 19:26-27), Eliezer (Genesis 24)

C We are compliant and analytical. Careful and logical lines of thinking drive us forward, and accuracy is a top priority. We hold high standards and value systematic approaches to problem solving. Though we thrive when given opportunities to find solutions, we tend to ignore the feelings of others and can often be critical and down- right crabby. Verbalizing feelings is difficult for us, but when we are not bogged down in details and have clear-cut boundaries, we can be big assets to the team by providing calculated "reality checks." Our biggest fear is criticism, and our need for perfection is often a weakness, as is our tendency to give in when in the midst of an argument. However, we are thorough in all activities and can bring a conscientious, even-tempered element to the team that will provide solid grounding. We value being correct.

C/D We are attentive to the details. We tend to impress others by doing things right and stabilizing situations. Not considered aggressive or pushy, we enjoy both large and small crowds. Though we work well with people, we are sometimes too sensitive to what others think about us and our work. We could benefit from being more assertive and self-motivated. Often excellent judges of character, we easily trust those who meet our standards. We are moved by genuine and enthusiastic approval as well as concise and logical explanations.

Miriam (Exodus 15-21, Numbers 12:1-15), Ezra (Ezra 7, 8)

C/I We are systematic and stable. We tend to do one thing at a time—and do it right. Reserved and cautious, we would rather work behind the scenes to stay on track; however, we seldom take risks or try new things and naturally dislike sudden changes in our environments. Precisionist to the letter, we painstakingly require accuracy and fear criticism, which we equate to failure. Diligent workers, our motivation comes from serving others.

Esther (Esther 4), Zechariah (Luke 1), Joseph (Matthew 1:1-23)

C/S We are cautious and determined designers who are consistently task-oriented and very aware of problems. Sometimes viewed as insensitive, we do care about individual people but have a difficult time showing it. We often feel we are the only ones who can do the job the way it needs to be done, but because of our administrative skills, we are able to bring plans for change and improvements to fruition. We have a tendency to be serious and could benefit from being more optimistic and enthusiastic. Despite our natural drive to achieve, we should concentrate on developing healthy relationships and simply loving people.

Bezalel (Exodus 35:30-36, 8, 37:1-9), Jochebed (Exodus 1:22-2:4), Jethro (Exodus 2,18)



MAKING THE MOST OF YOUR PERSONALITY

"For we are His workmanship, created in Christ Jesus for good works."

Ephesians 2:10 NASB

Every personality has strengths and challenges. The following will give you specific areas to focus on to help you work well with others.

"D" personalities are dominant, direct, task-oriented, decisive, organized, outgoing, and outspoken. As you embrace these strengths, also make sure to:

- Listen attentively to others.
- Support other team members.
- Invest in personal relationships.
- Balance controlling and domineering tendencies.
- Value the opinions, feelings, and desires of others.

"I" personalities are influential, witty, easygoing, outgoing, and people-oriented. As you embrace these strengths, also make sure to:

- Be aware of tasks that need to be accomplished.
- Balance your emotions, words, and actions.
- Remember to consider details and facts.
- Slow down your pace for others when necessary.
- Listen attentively to others instead of only talking.
- Choose thoughtful decision-making over impulsive decision-making.

"S" personalities are steady, stable, analytical, introverted, and people-oriented. As you embrace these strengths, also make sure to:

- Take initiative.
- Practice flexibility.
- Approach confrontation constructively.
- Be direct in your interactions when necessary.
- Realize change can be healthy, and be willing to adapt.
- Consider the overall goals of your family or group, not just specific processes or procedures.

"C" personalities are compliant, competent, task-oriented, goal-oriented, and introverted. As you embrace these strengths, also make sure to:

- Be decisive when necessary.
- Cultivate personal relationships.
- Be open to others' ideas and methods.
- Balance your focus between facts and people.
- Focus on doing the right things, not just doing things right.
- Help others accomplish their goals.

DISCOVERING YOUR SPIRITUAL GIFTS

"Very truly I tell you, whoever believes in me will do the works I have been doing, and they will do even greater things than these, because I am going to the Father."

John 14:12

1. I like organizing services and events.
2. I am interested in starting new churches.
3. I enjoy working with my hands.
4. I can tell when someone is insincere.
5. I pray daily for people who don't know Jesus.
6. Encouraging others is a high priority in my life.
7. I trust God to provide for my daily needs.
8. I am passionate about financially investing in the Kingdom of God.
9. I look for opportunities to pray for the sick.
10. I enjoy doing little things that others typically do not enjoy.
11. I often have people over to my house.
12. I enjoy spending hours in prayer for other people.
13. Education is very important to me.
14. I tend to motivate others to get involved.
15. I hurt when I see others hurting.
16. I believe God will use me to enact His miracles.
17. I enjoy sharing the Gospel with other people groups and nationalities.
18. I've devoted considerable time to mastering my voice and/or musical instrument.
19. Caring for the hurting is one of my highest priorities.
20. I get frustrated when people knowingly sin.
21. I enjoy serving behind the scenes.
22. I like creating outlines of the Bible.
23. God has used me to interpret what someone speaking in tongues is saying.
24. I enjoy the book of Proverbs more than any other book in the Bible.
25. I am passionate about managing details.
26. I like to help start new ministry projects.
27. I consider myself a craftsman or craftswoman.
28. I sense when situations are spiritually unhealthy.
29. I am greatly motivated by seeing people who don't know God be saved.
30. I come across as loving and caring.
31. Asking God for a list of seemingly impossible things is exciting to me.
32. I find ways to give offerings above my tithe.
33. I believe miraculous healing is possible and still happens.
34. Helping others is one of my greatest motivations.
35. Creating a warm and welcoming environment is important to me.
36. I am burdened to pray for situations affecting the world.
37. People come to me to learn more about God and the Bible.
38. I prefer to take the lead whenever possible.

DISCOVERING YOUR SPIRITUAL GIFTS CONTINUED

- 39. I'm very sensitive to sad stories.
- 40. Miracles often happen when I'm nearby.
- 41. The idea of living in another country to benefit the Gospel is exciting to me.
- 42. I desire to serve the church through worship.
- 43. I enjoy connecting, caring for, and coaching others.
- 44. Confronting someone about a sin in their life is important to me.
- 45. It bothers me when people sit around and do nothing.
- 46. I share Biblical truth with others to help them grow.
- 47. I pray in tongues daily.
- 48. When I study Scripture, I receive unique insights from God.
- 49. Creating a task list is easy and enjoyable for me.
- 50. I am attracted to ministries that start new churches.
- 51. Building something with my hands is very satisfying to me.
- 52. I can pinpoint issues or problems quickly.
- 53. Sharing the Gospel with someone I do not know is exciting and natural for me.
- 54. I look for ways to encourage other people.
- 55. I trust that God has my back in every situation.
- 56. I want to make more money so that I can give more.
- 57. God has used me to bring healing to those who are sick.
- 58. Being a part of the process is fulfilling to me.
- 59. I tend to make total strangers feel at home.
- 60. People often ask me to pray for them.
- 61. I enjoy knowing Biblical details and helping others understand them, too.
- 62. I delegate responsibilities to accomplish tasks.
- 63. I am motivated to help people in need.
- 64. I have a constant hunger to see God's miraculous power.
- 65. I focus a lot on reaching the world for Christ.
- 66. I gain my deepest satisfaction through leading others in vocal or instrumental worship.
- 67. I enjoy helping people who are going through a difficult time.
- 68. I enjoy hearing passionate and clear preaching of God's Word.
- 69. I like to do small things that others overlook.
- 70. I prefer to teach and study the Bible topically rather than verse by verse.
- 71. Praying in tongues is encouraging and important to me.
- 72. When faced with difficulty, I tend to make wise decisions.

1 Almost Never

2 Sometimes

3 Almost Always

TOTAL

GIFT

1.	_____	25.	_____	49.	_____	_____	A.	_____
2.	_____	26.	_____	50.	_____	_____	B.	_____
3.	_____	27.	_____	51.	_____	_____	C.	_____
4.	_____	28.	_____	52.	_____	_____	D.	_____
5.	_____	29.	_____	53.	_____	_____	E.	_____
6.	_____	30.	_____	54.	_____	_____	F.	_____
7.	_____	31.	_____	55.	_____	_____	G.	_____
8.	_____	32.	_____	56.	_____	_____	H.	_____
9.	_____	33.	_____	57.	_____	_____	I.	_____
10.	_____	34.	_____	58.	_____	_____	J.	_____
11.	_____	35.	_____	59.	_____	_____	K.	_____
12.	_____	36.	_____	60.	_____	_____	L.	_____
13.	_____	37.	_____	61.	_____	_____	M.	_____
14.	_____	38.	_____	62.	_____	_____	N.	_____
15.	_____	39.	_____	63.	_____	_____	O.	_____
16.	_____	40.	_____	64.	_____	_____	P.	_____
17.	_____	41.	_____	65.	_____	_____	Q.	_____
18.	_____	42.	_____	66.	_____	_____	R.	_____
19.	_____	43.	_____	67.	_____	_____	S.	_____
20.	_____	44.	_____	68.	_____	_____	T.	_____
21.	_____	45.	_____	69.	_____	_____	U.	_____
22.	_____	46.	_____	70.	_____	_____	V.	_____
23.	_____	47.	_____	71.	_____	_____	W.	_____
24.	_____	48.	_____	72.	_____	_____	X.	_____

USING YOUR SPIRITUAL GIFTS

Congratulations on discovering your spiritual gifts! God uniquely created you and gave you these gifts for a reason. Now that you've identified how He has gifted you, your next step is to learn how you can use those gifts for the purpose He has for you.

On the following pages, you can learn about your spiritual gifts and find out more about the areas available to serve at Realife in which you can best use your gifts.

A. Administration

The gift of administration is the divine strength or ability to organize multiple tasks and groups of people to accomplish these tasks.

Luke 14:28-30; Acts 6:1-7; 1 Corinthians 12:28

B. Apostleship

The gift of apostleship is the divine strength or ability to pioneer new churches and ministries through planting, overseeing, and training.

Acts 15:22-35; 1 Corinthians 12:28; 2 Corinthians 12:12; Galatians 2:7-10; Ephesians 4:11-14

C. Craftsmanship

The gift of craftsmanship is the divine strength or ability to plan, build and work with your hands in construction environments to accomplish multiple ministry applications.

Exodus 30:22, 31:3-11; 2 Chronicles 34:9-13; Acts 18:2-3

D. Discernment

The gift of discernment is the divine strength or ability to spiritually identify falsehood and to distinguish between right and wrong motives and situations.

Matthew 16:21-23; Acts 5:1-11, 16:16-18; 1 Corinthians 12:10; 1 John 4:1-6

E. Evangelism

The gift of evangelism is the divine strength or ability to help non-Christians take the necessary steps to becoming Christ followers.

Acts 8:5-6, 8:26-40, 14:21, 21:8; Ephesians 4:11-14

F. Exhortation / Encouragement

The gift of exhortation is the divine strength or ability to encourage others through the written or spoken word and Biblical truth.

Acts 14:22; Romans 12:8; 1 Timothy 4:13; Hebrews 10:24-25

G. Faith

The gift of faith is the divine strength or ability to believe in God for unseen supernatural results in every arena of life.

Acts 11:22-24; Romans 4:18-21; 1 Corinthians 12:9; Hebrews 11

H. Giving

The gift of giving is the divine strength or ability to produce wealth and to give by tithes and offerings for the purpose of advancing the Kingdom of God on earth.

Mark 12:41-44; Romans 12:8; 2 Corinthians 8:1-7, 9:2-7

I. Healing

The gift of healing is the divine strength or ability to act as an intermediary in faith, prayer, and by the laying-on of hands for the healing of physical and mental illnesses.

Acts 3:1-10, 9:32-35, 28:7-10; 1 Corinthians 12:9, 28

J. Helps

The gift of helps is the divine strength or ability to work in a supportive role for the accomplishment of tasks in Christian ministry.

Mark 15:40-41; Acts 9:36; Romans 16:1-2; 1 Corinthians 12:28

K. Hospitality

The gift of hospitality is the divine strength or ability to create warm, welcoming environments for others in places such as your home, office, or church.

Acts 16:14-15; Romans 12:13, 16:23; Hebrews 13:1-2; 1 Peter 4:9

L. Intercession

The gift of intercession is the divine strength or ability to stand in the gap in prayer for someone, something, or someplace believing for profound results.

Hebrews 7:25; Colossians 1:9-12, 4:12-13; James 5:14-16

M. Knowledge

The gift of knowledge is the divine strength or ability to understand and to bring clarity to situations and circumstances often accompanied by a word from God.

Acts 5:1-11; 1 Corinthians 12:8; Colossians 2:2-3

N. Leadership

The gift of leadership is the divine strength or ability to influence people at their level while directing and focusing them on the big picture, vision, or idea.

Romans 12:8; 1 Timothy 3:1-13, 5:17; Hebrews 13:17

O. Mercy

The gift of mercy is the divine strength or ability to feel empathy and to care for those who are hurting in any way.

Matthew 9:35-36; Mark 9:41; Romans 12:8; 1 Thessalonians 5:14

P. Miracles

The gift of miracles is the divine strength or ability to alter the natural outcomes of life in a supernatural way through prayer, faith, and divine direction.

Acts 9:36-42, 19:11-12, 20:7-12; Romans 15:18-19; 1 Corinthians 12:10, 28

Q. Missionary

The missionary gift is the divine strength or ability to reach others outside of your culture and nationality, while in most cases living in that culture or nation.

Acts 8:4, 13:2-3, 22:21; Romans 10:15

R. Music/Worship

The gift of music/worship is the divine strength or ability to sing, dance, or play an instrument primarily for the purpose of helping others worship God.

Deuteronomy 31:22; 1 Samuel 16:16; 1 Chronicles 16:41-42; 2 Chronicles 5:12-13, 34:12; Psalm 150

S. Pastor/Shepherd

The gift of pastor/shepherd is the divine strength or ability to care for the personal needs of others by nurturing and mending life issues.

John 10:1-18; Ephesians 4:11-14; 1 Timothy 3:1-7; 1 Peter 5:1-3

T. Prophecy

The gift of prophecy is the divine strength or ability to boldly speak and bring clarity to scriptural and doctrinal truth, in some cases foretelling God's plan.

Acts 2:37-40, 7:51-53, 26:24-29; 1 Corinthians 14:1-4; 1 Thessalonians 1:5

U. Service

The gift of serving is the divine strength or ability to do small or great tasks in working for the overall good of the body of Christ.

Acts 6:1-7; Romans 12:7; Galatians 6:10; 1 Timothy 1:16-18; Titus 3:14

V. Teaching

The gift of teaching is the divine strength or ability to study and learn from the Scriptures primarily to bring understanding and growth to other Christians.

Acts 18:24-28, 20:20-21; 1 Corinthians 12:28; Ephesians 4:11-14

W. Tongues (And Interpretation)

The gift of tongues is the divine strength or ability to pray in a heavenly language to encourage your spirit and to commune with God. The gift of tongues is often accompanied by interpretation and should be used appropriately.

Acts 2:1-13; 1 Corinthians 12:10, 14:1-14

X. Wisdom

The gift of wisdom is the divine strength or ability to apply the truths of Scripture in a practical way, producing a fruitful outcome and the character of Jesus Christ.

Acts 6:3,10; 1 Corinthians 2:6-13, 12:8

DREAM TEAM DESCRIPTIONS

53 Host Teams

Admin Team

Cafe Team

Events Team

Facilities Team

Growth Track Team

Next Steps Team

Prayer Team

Realife Online Team

Red Carpet Team

Safety Team

55 Realife Kids Teams

Check-in Team

Elementary Team

Nursery/Preschool Team

Preteen Team

56 Realife Students Team

56 Creative Team

56 Production Team

56 Worship Team

56 Legacy Team

HOST TEAMS

Host Teams are an essential part of church life and make Realife Church feel like home to every person who walks through our doors. The environment we create goes far beyond big smiles, a friendly greeting, and hot coffee—God uses host teams to set the stage to reach more people and change lives.

Admin Team

This team serves the Realife Staff by assisting with needs around the office, including mailers, phone calls, data entry, and more.

Cafe Team

This energetic team connects with guests by offering a hot cup of coffee and a warm welcome.

Events Team

This team uses their love of planning, design, and performing arts to plan special elements for Conferences, Easter, Christmas and other special events.

Facilities Team

This team uses a variety of skills to maintain the grounds, landscaping, and facilities of the church.

Growth Track Team

Our team serves as the hosts of The Growth Track, greeting guests and providing materials and assistance to those discovering their next steps at Realife Church.

Next Steps Team

This team is passionate about helping guests and new believers identify and take their next step in their spiritual journey.

Prayer Team

This team provides prayer covering for services and teams during church services. They are also available for those needing prayer individually at the end of each service.

(Background Check)

Realife Online Team

This team works behind the scenes, hosting an interactive worship experience for those unable to meet in person.

(Background Check)

Red Carpet Team

Whether it is at the front doors, our lobby, or in the auditorium, this team makes guests feel at home with a smile and personal touch.

Safety Team

With a spirit of hospitality and a keen sense of awareness, this team provides a safe environment throughout campus, controls traffic, and serves as a first responder in case of an emergency.

(Background Check)

REALIFE KIDS TEAMS

Realife Kids is one team with four areas. Our team helps kids have a genuine relationship with God, build a biblical foundation for their lives, grow with friends and leaders, and love being at church.

Check-In Team

This team is the first impression for our guests and their children. They facilitate the check-in process and assist all classrooms during service.

(Background Check)

Elementary Team

This team cares for our elementary aged children. In this stage, children are being taught how to understand who Jesus is through fun activities and lessons, worship and prayer.

(Background Check)

Nursery/Preschool Team

This team cares for our 0-24, 2-3, 4-5, & Kindergarten aged children. In this stage, they are taught about who Jesus is through Bible stories and hands on activities

(Background Check)

Preteen Team

This team cares for our preteen students. In this stage, they are learning the how in having a relationship with Jesus through small group interactions.

(Background Check)

REALIFE STUDENTS TEAM

This team serves Junior High and High School students through fun activities, weekly services, and small groups
(Background Check)

CREATIVE TEAM

This team uses social media, photography, and video to share what God is doing in our church with the world.
(Development Training Process, Background Check)

PRODUCTION TEAM

This team uses audio, lighting, and video to create high impact live worship experiences.
(Development Training Process)

WORSHIP TEAM

This team uses the gift of music and singing to lead us in worship in our Weekend Services.
(Development Training Process)

LEGACY TEAM

Those who serve on the Dream Team by strategically investing resources over and above their tithe to accelerate the vision of our church.

NEXT STEPS

1. Attend stepTHREE of the Growth Track.

2. PRAY.

Ask God to strengthen the gifts and passions inside of you.

3. Join the Dream Team

Now that you've discovered your God-given gifts, find a team where you can use those strengths to make a difference in the lives of others. For a comprehensive list of teams see pp 52-56.



R REALIFE CHURCH **growth track**

stepTWO- Discover your Design

Date: ____/____/____

Name: _____

____ Male ____ Female

Date of Birth: ____/____/____

____ Married ____ Single

Anniversary: ____/____/____

Cell Phone: (____) _____ Cell Phone Carrier: _____

Email: _____

Address: _____

City: _____ State: _____ Zip: _____

Personality Type (D,I,S,C): _____

Leadership Style (circle one): People Task

Primary Spiritual Gifts:

1. _____ 2. _____ 3. _____

The Dream Team I would like learn more about is:

stepTHREE

join the dream team



MAKE A DIFFERENCE

1. _____ make a difference.

"[God] saved us and then called us to this holy work. We had nothing to do with it. It was all His idea, a gift prepared for us in Jesus long before we knew anything about it."

2 Timothy 1:9 MSG

2. _____ that makes a difference.

"Anyone who builds on that foundation may use a variety of materials—gold, silver, jewels, wood, hay, or straw. But on the judgment day, fire will reveal what kind of work each builder has done. The fire will show if a person's work has any value. If the work survives, that builder will receive a reward. But if the work is burned up, the builder will suffer great loss. The builder will be saved, but like someone barely escaping through a wall of flames."

1 Corinthians 3:12–15

3. _____ who want to make a difference.

"Two are better than one, because they have a good return for their labor."

Ecclesiastes 4:9



DREAM TEAM CORE VALUES

"Now Daniel so distinguished himself among the administrators and the satraps by his exceptional qualities that the king planned to set him over the whole kingdom."

Daniel 6:3

1. We _____.

"When they saw the courage of Peter and John and realized that they were unschooled, ordinary men, they were astonished and they took note that these men had been with Jesus."

Acts 4:13

Develop your _____

Develop your _____

Develop your _____

2. We _____.

"Jesus called them together and said, 'You know that those who are regarded as rulers of the Gentiles lord it over them, and their high officials exercise authority over them. Not so with you. Instead, whoever wants to become great among you must be your servant, and whoever wants to be first must be slave of all. For even the Son of Man did not come to be served, but to serve, and to give His life as a ransom for many.'"

MARK 10:42-45

Be a _____

Be a _____

Be _____



3. We Pursue _____.

"People were overwhelmed with amazement. 'He has done everything well,' they said."

MARK 7:37

Do _____

Do them _____

Do _____

4. We Choose _____.

"...sorrowful, yet always rejoicing; poor, yet making many rich; having nothing, and yet possessing everything."

2 CORINTHIANS 6:10

Be _____

Be _____

Be _____

DREAM TEAM DESCRIPTIONS

67 Host Teams

Admin Team

Cafe Team

Events Team

Facilities Team

Growth Track Team

Next Steps Team

Prayer Team

Realife Online Team

Red Carpet Team

Safety Team

69 Realife Kids Teams

Check-in Team

Elementary Team

Nursery/Preschool Team

Preteen Team

70 Realife Students Team

70 Creative Team

70 Production Team

70 Worship Team

70 Legacy Team

HOST TEAMS

Host Teams are an essential part of church life and make Realife Church feel like home to every person who walks through our doors. The environment we create goes far beyond big smiles, a friendly greeting, and hot coffee—God uses host teams to set the stage to reach more people and change lives.

Admin Team

This team serves the Realife Staff by assisting with needs around the office, including mailers, phone calls, data entry, and more.

Cafe Team

This energetic team connects with guests by offering a hot cup of coffee and a warm welcome.

Events Team

This team uses their love of planning, design, and performing arts to plan special elements for Conferences, Easter, Christmas and other special events.

Facilities Team

This team uses a variety of skills to maintain the grounds, landscaping, and facilities of the church.

Growth Track Team

Our team serves as the hosts of The Growth Track, greeting guests and providing materials and assistance to those discovering their next steps at Realife Church.

Next Steps Team

This team is passionate about helping guests and new believers identify and take their next step in their spiritual journey.

Prayer Team

This team provides prayer covering for services and teams during church services. They are also available for those needing prayer individually at the end of each service.

(Background Check)

Realife Online Team

This team works behind the scenes, hosting an interactive worship experience for those unable to meet in person.

(Background Check)

Red Carpet Team

Whether it is at the front doors, our lobby, or in the auditorium, this team makes guests feel at home with a smile and personal touch.

Safety Team

With a spirit of hospitality and a keen sense of awareness, this team provides a safe environment throughout campus, controls traffic, and serves as a first responder in case of an emergency.

(Background Check)

REALIFE KIDS TEAMS

Realife Kids is one team with four areas. Our team helps kids have a genuine relationship with God, build a biblical foundation for their lives, grow with friends and leaders, and love being at church.

Check-In Team

This team is the first impression for our guests and their children. They facilitate the check-in process and assist all classrooms during service.

(Background Check)

Elementary Team

This team cares for our elementary aged children. In this stage, children are being taught how to understand who Jesus is through fun activities and lessons, worship and prayer.

(Background Check)

Nursery/Preschool Team

This team cares for our 0-24, 2-3, 4-5, & Kindergarten aged children. In this stage, they are taught about who Jesus is through Bible stories and hands on activities

(Background Check)

Preteen Team

This team cares for our preteen students. In this stage, they are learning the how in having a relationship with Jesus through small group interactions.

(Background Check)

REALIFE STUDENTS TEAM

This team serves Junior High and High School students through fun activities, weekly services, and small groups
(Background Check)

CREATIVE TEAM

This team uses social media, photography, and video to share what God is doing in our church with the world.
(Development Training Process, Background Check)

PRODUCTION TEAM

This team uses audio, lighting, and video to create high impact live worship experiences.
(Development Training Process)

WORSHIP TEAM

This team uses the gift of music and singing to lead us in worship in our Weekend Services.
(Development Training Process)

LEGACY TEAM

Those who serve on the Dream Team by strategically investing resources over and above their tithe to accelerate the vision of our church.

Leadership Honor Code

As an essential part of the Realife Church Leadership family, you have a responsibility to develop and exhibit mature Christian behavior. This should be the basic premise of your desire to participate in a servant-leader position here at Realife Church.

While serving the Body of Christ as a servant-leader at Realife Church, you pledge to present a good appearance at all times. In both attire and behavior, you should strive to demonstrate Biblical standards in all situations. As Christians, the way we present ourselves to others is of vital importance to the way others perceive Christ. Paul said,

"This is a trustworthy saying: 'If someone aspires to be a church leader, he desires an honorable position.' So a church leader must be a man (woman) whose life is above reproach."

1 Timothy 3:1-2

Exemplifying the highest moral commitment, Realife Church leaders are to maintain a disciplined life of Bible reading, prayer, and fasting. You must also refrain from such things as:

- Profanity & coarse joking (Psalm 19:14; Matt. 12:36-37; Col. 3:8; Eph. 4:29; 5:4)
- Dishonest gain (Ezek. 22:29; Prov. 11:1; Prov. 20:17; Psalm 101:7)
- Illicit drugs (Gal. 5:19-21; 1 Pet. 5:8; 1 Thess. 5:6-8)
- Gossip (Prov. 6:28; 21:23; 20:19; Psalm 101:5; James 4:11; Rom. 1:29; 2 Cor. 12:20)
- Sexual immorality
 - Any sexual activity outside of marriage (Rom. 13:13-14; Heb. 13:4; 1 Thess. 4:3-5; 1 Cor. 6:13-18; Col. 3:5; Eph. 5:3; Gal. 5:19)
 - Being involved in a same sex relationship (Matt. 19:4-5; Rom. 1:18-32; 1 Cor. 6:9-11; 1 Tim. 1:8-10)
 - Pornography (Job 31:1; Matt. 5:27-28; Col. 3:5; Philip. 4:8; 1 John 2:16)
- Indulging in much wine or other alcoholic beverages (Gal. 5:19-21; 1 Pet. 5:8; 1 Thess. 5:6-8)
- All behaviors which might cause Christ to grieve or others to stumble.

By providing an example in speech and action, we encourage others to grow in Christ and become servant-leaders themselves. This is a way of life measured by the heart and commitment of each leader in the Realife Church family.

We should regard it as an essential part of development, not as an imposition or restriction.

_____ I'm fully devoted to following Jesus. I agree with the Honor Code and I am committed to following the teachings of Jesus and living the Christian life.

_____ I want to live the Christian life but I'm honestly having some struggles with the Honor Code. I want help in adjusting my life to God's standard.

_____ I can't say that I am ready to live by the Honor Code today, but I want to continue to learn more about following Jesus. My Next Step is a small group where I can learn more about the teachings of Jesus and living the Christian life.

Please print your name.

Date: ____/____/____

Please sign your name

NEXT STEPS

1. Join the Dream Team

If your next step is to join the Dream Team, you will be provided with training and equipped to fulfill your purpose by serving on the Dream Team.

2. Attend Dream Team Onboarding

Have a conversation with one of our team members at Dream Team Onboarding for a personal connection to the team and to receive your next step.

3. Join a Small Group

Browse our online Small Groups directory at realifechurch.org/smallgroups. Once you find a few groups that interest you, contact the leaders to learn more and make plans to check them out in person.

R REALIFE CHURCH **growth track**

stepThree- Join the Dream Team

Date: ____/____/____

Name: _____

Cell Phone: (____) _____ Cell Phone Carrier: _____

Email: _____

Address: _____

City: _____ State: _____ Zip: _____

___ I am ready to become a member of Realife Church.

___ I commit to the Realife Church Membership Covenant.
(pp 20-21)

The Dream Team I would like to join is: _____

I am interested in attending:

___ Community Night on August 29, 2022 @ 6:30p

___ Dream Team Onboarding on August 14, 2022 @ 8:45a

___ Dream Team Onboarding on August 28, 2022 @ 8:45a

My T-Shirt size is: _____

appendix



How to Take the Personality Assessment

Step 1: Answer each question under sections 1–4 by circling the number that best describes you. Allow yourself two to three minutes to complete this step before moving on to other steps.

Step 2: Add the total of circled numbers for the five statements under each section. Write each total on the indicated total line for each section.

Step 3: Identify the group with the highest totaled number and the second highest totaled number to discover your dominant personality traits.

Box 1 = "D" personality

Box 2 = "I" personality

Box 3 = "S" personality

Box 4 = "C" personality

Write your predominant personality traits sequence in the top right hand corner (DI, ID, SC, CD, etc.).

Step 4: Read the description of your most predominant personality trait (D, I, S, C) and the description of your two highest personality traits together (DI, ID, SC, CD, etc.).

How to Take the Spiritual Gifts Assessment

Step 1: Respond to the spiritual gifts statements by writing the number that indicates how each statement describes you in the blanks:

- 1 – Almost never
- 2 – Sometimes
- 3 – Almost always

Allow yourself six minutes to answer all questions before moving on to other steps.

Step 2: Add each line on page 46 left to right and place the totaled number in the total column.

Step 3: Identify your three highest totaled numbers with the corresponding letter and the spiritual gift it represents (listed on the pages following the assessment).

Step 4: Read about your gifts. Connect with a team or Outreach Small Group that complements your personality, highest rated spiritual gifts, and availability to serve.

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 - Being involved in a same sex relationship (Matt. 19:4-5; Rom. 1:18-32; 1 Cor. 6:9-11; 1 Tim. 1:8-10)
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_____ I can't say that I am ready to live by the Honor Code today, but I want to continue to learn more about following Jesus. My Next Step is a small group where I can learn more about the teachings of Jesus and living the Christian life.



Abuse Policy

I understand that Realife Church is a safe place for children and vulnerable adults and that Realife complies with all Federal and State laws regarding reporting suspected child abuse. As a member of the Dream Team, I understand that suspected abuse is to be reported to the staff member who oversees the area in which I serve. I also understand the four types of abuse defined below:

- Physical: a physical act directed at a child or vulnerable adult that causes injury.
- Sexual: contact or interactions between a child and an adult, or another child, when the child is being used for sexual stimulation of the perpetrator or another person. This includes exploitation through photographs, videos, or other communication methods.
- Emotional: acts or omissions by the parent or other caregivers that have caused, or could cause, serious behavioral, cognitive, emotional, or mental disorders.
- Neglect: failure to provide for the child or vulnerable adult's basic needs. This includes adequate adult supervision, medical attention, housing, food, and clothing. Most cases of physical neglect involve inadequate adult supervision that has caused harm to the child or vulnerable adult or places them in danger of such harm.

I understand it is not my responsibility to investigate and in no instance will I confront a parent or caregiver if abuse is suspected. As a member of the Dream Team, I agree to comply with this policy and report any suspected abuse to the staff person who oversees the area in which I serve.



Confidentiality Agreement

As a member of the Realife Dream Team, I understand that I may come into contact with personal information about children and their families that could be sensitive and should be kept confidential. I agree to keep all information I might encounter about individuals' health, behavior, disabilities, and related matters confidential and only disclose it to Realife Staff and Leaders who need to know. I agree that I will uphold this confidentiality statement whether or not I continue to be a member of the Realife Dream Team, in order to protect the families and children who attend Realife Church.



Notice of Independence

This is a reminder to you, as your student's legal parent or guardian, that your child is a part of the junior leader's Dream Team, which makes them independent in their serving. Please be mindful that we are not responsible for your child if they leave the room. They will be in small groups with their Leaders until the service is officially over, but will be dismissed at that point and will be free to leave. Please make sure to communicate where you would like to meet your child once their serve time is over.

Exit Strategy

This is how we measure the heart behind serving our kids in Realife Church. As a part of the junior leader's Dream Team, your student and child will be required to abide by all of the rules set in these areas. If these rules are consistently broken, we will follow these steps to address the issue at hand. Please note that your involvement may be required.

If the student is not abiding by the rules, they will receive a verbal warning their first time.

In their second offense, we will send home a written warning that must be signed by a parent or guardian.

If a third warning is required, they will be escorted to the main service with a Leader for the remainder of the service. Then the leader will take the student to their parent or guardian and discuss the terms of their continuing to serve on the Dream Team.

Answer Key

stepONE- Become A Member

- Page 6: Know God; Find Freedom; Discover Purpose
- Page 7: Make A Difference; Celebration; Inspiration
- Page 8: Preparation; Salvation
- Page 9: Responsibility; Relationship; Story; Invite
- Page 12: Our City and State; Our Nation
- Page 13: Our World, Pray;
- Page 14: Give; Go
- Page 15: Connect; Protect; Grow
- Page 17: Become a Member; Discover My Design; Join the Dream Team
- Page 19: Pastors; Leadership Advisory Team; Overseers

stepTWO- Discover My Design

- Page 33: Gifts and passions; Life experience; Pain

stepTHREE- Join The Dream Team

- Page 63: I want to; Doing something; With people
- Page 64: Love God; Closeness with God; Character; Calling; Love People; Servant; Team Player; Real
- Page 65: Excellence; Things Well; Before You're Asked; More Than is Expected; Joy; Enjoyable; Positive; Loyal

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Please print your name.

Date: ____/____/____

Please sign your name